

# WIRRAL COUNCIL

## CABINET

10<sup>TH</sup> JULY 2012

<b>SUBJECT:</b>	<b>2012-13 UPDATED CORPORATE PLAN</b>
<b>WARD/S AFFECTED:</b>	<b>ALL</b>
<b>REPORT OF:</b>	<b>ACTING CHIEF EXECUTIVE</b>
<b>RESPONSIBLE PORTFOLIO HOLDER:</b>	<b>COUNCILLOR PHIL DAVIES</b>
<b>KEY DECISION:</b>	<b>YES</b>

### 1.0 EXECUTIVE SUMMARY

- 1.1 This report presents Cabinet with an updated 2012-13 Corporate Plan for consideration and referral to Council on the 16<sup>th</sup> July 2012.
- 1.2 This takes into account the work that that has been undertaken to develop an Improvement Plan for the Council based on the priorities developed with the Improvement Board.

### 2.0 BACKGROUND AND KEY ISSUES

- 2.1 Council at its meeting on the 16<sup>th</sup> April 2012 agreed a Corporate Plan for 2012-13 which provided a framework for departments to produce departmental business plans and begin delivering associated activities. This framework for service delivery and improvement, built around the areas of Your Economy, Your Family: Adults, Your Family: Children and Young People, and Your Neighbourhood, is focused on the areas of activity that the Council needs to undertaken in 2012-13 to deliver its goals. These areas of activity were identified through a process of assessing need, current performance issues and other evidence.
- 2.2 The Council has been working closely with the Local Government Association to develop an Improvement Plan which puts in place steps to tackle the critical issues faced by the organisation. In light of the urgency of these issues, the Corporate Plan has been updated to ensure that the Council's priorities for the current financial year are clearly set out and that the Improvement Plan is central to the Council's overall performance management framework for 2012-13 and is the key delivery mechanism for the Your Council element.
- 2.3 An updated draft Corporate Plan is therefore attached at **Appendix 1**. Cabinet are requested to approve the draft updated Corporate Plan and its referral to Council for approval at its meeting on the 16<sup>th</sup> July 2012.
- 2.4 Departments have developed departmental plans on the basis of the 2012/13 Corporate Plan agreed by Council on the 16<sup>th</sup> April 2012 and, as indicated in 2.1 above, work is underway to implement the actions contained within these plans. It is therefore proposed that any minor amendments to departmental plans required by an updated Corporate Plan for 2012-13 are approved as appropriate by the relevant Chief Officer in conjunction with appropriate Portfolio Holders as part of ongoing performance management arrangements.

### **3.0 RELEVANT RISKS**

- 3.1 The corporate risk register will be revised in line with the draft Corporate Plan for 2012-13 to ensure that any risks to delivering the Council's goals are understood and mitigating actions put in place as appropriate.

### **4.0 OTHER OPTIONS CONSIDERED**

- 4.1 Not applicable.

### **5.0 CONSULTATION**

- 5.1 Consultation was undertaken in respect of previous drafts of the Corporate Plan with partner organisations and the relevant Overview and Scrutiny Committees. This feedback was incorporated as appropriate into the delivery framework which forms part of this plan.

### **6.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS**

- 6.1 The updated Corporate Plan sets out actions in relation to working with voluntary, community and faith sector organisations to improve outcomes for local people.

### **7.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS**

- 7.1 The Corporate Plan informs the Medium Term Financial Strategy and the Annual Budget which seek to allocate available resources to deliver the priorities as set out in the Plan. The proposed amendments to the Corporate Plan do not impact on the Council's agreed budget for 2012-13. In taking forward the Improvement Plan, any resources implications will be identified as the plan is implemented and will be reported as appropriate.

### **8.0 LEGAL IMPLICATIONS**

- 8.1 Legal implications relating to the actions set out in the draft Corporate Plan will be addressed by departments as appropriate.

### **9.0 EQUALITIES IMPLICATIONS**

- 9.1 An Equality Impact Assessment is attached to this report.
- 9.2 In developing individual business plans, departments will also be expected to address equalities implications as appropriate, including through undertaking Equality Impact Assessments in line with corporate requirements.

### **10.0 CARBON REDUCTION IMPLICATIONS**

- 10.1 Carbon reduction is a specific goal in the draft Corporate Plan. Any carbon reduction implications relating to other goals and actions will be addressed by departments as appropriate.

## **11.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS**

11.1 Planning and community safety implications relating to the actions set out in the draft Corporate Plan will be addressed by departments as appropriate.

## **12.0 RECOMMENDATION/S**

12.1 It is recommended that Cabinet approves the draft Corporate Plan to be referred for adoption by full Council on the 16<sup>th</sup> July 2012.

## **13.0 REASON/S FOR RECOMMENDATION/S**

13.1 This report presents Cabinet with an updated 2012-13 Corporate Plan for consideration and referral to Council on the 16<sup>th</sup> July 2012. The Corporate Plan has been refreshed to ensure that the Council's priorities for the current financial year are clearly set out and that the Improvement Plan is central to the Council's overall performance management framework for 2012-13 and is the key delivery mechanism for the Your Council element.

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## **APPENDICES**

### **Appendix 1: Draft Corporate Plan 2012-2013**

#### **SUBJECT HISTORY (last 3 years)**

<b>Council Meeting</b>	<b>Date</b>
<b>Corporate Plan 2012-13</b>	<b>Cabinet – 2<sup>nd</sup> February 2012</b> <b>Council – 13<sup>th</sup> February 2012</b> <b>Cabinet – 29<sup>th</sup> March 2012</b> <b>Council – 16<sup>th</sup> April 2012</b>

# Equality Impact Toolkit (new version February 2012)

**Section 1: Your details**

Department: Policy Unit

Date: March 2012

**Section 2: What Council function / proposal is being assessed?****The Council's Corporate Plan 2012-13****Section 2b: Is this EIA being submitted to Cabinet or Overview & Scrutiny Committee?**Yes Cabinet – 10<sup>th</sup> July 2012

And please add hyperlink to your published EIA on the Council's website

.....

**Section 3: Will the Council function / proposal affect equality in .....? (please tick relevant boxes)**

- Services
- The workforce
- Communities
- Other (please state)

**Section 4:** Within the Equality Duty 2010, there are 3 legal requirements. Will the Council function / proposal support the way the Council ..... (please tick relevant boxes)

- Eliminates unlawful discrimination, harassment and victimisation
- Advances equality of opportunity
- Fosters good relations between groups of people

**Section 5:** Will the function / proposal have a positive or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Positive or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
All	Potential	Equality Impact Assessments identified / undertaken in relation to the specific actions identified in the Corporate Plan	Chief Officers / Heads of Service as appropriate and in conjunction with the Corporate Equality Group	In line with the delivery of departmental plans	To be determined

**Section 5a:** Where and how will the above actions be monitored?

The Corporate Equality Group will monitor the programme of Equality Impact Assessments linked to the Corporate Plan. An exercise will be undertaken to identify the actions in the Corporate Plan which require EIA; some will be covered by existing assessments.

**Section 5b: If you think there is no negative impact, what is your reasoning behind this?**

Not applicable

**Section 6: What research / data / information have you used in support of this process?**

The Corporate Plan has been informed by a number of key drivers, including consultation with communities to identify priorities for local areas. This has been undertaken with a clear understanding of inequalities issues and the need to target and engage with protected groups.

**Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?**

A programme of consultation is planned with regard to the development of a new Corporate Plan for 2013. Project management arrangements will be in place to ensure that this programme considers equalities implications at each stage of the process.